

# Worksheet: Using the 2023 Assessment Institute to Initiate Department Culture Change

## 1. Institutional Description

*How would you describe your institution?*

## 2. Department/Degree Program Description

*How would you describe your department and/or degree program? How does your department view and complete assessment?*

## 3. Faculty Motivation and Culture Change Factors

*List potential factors that can support or impede faculty-led culture change and/or motivate faculty to engage with and lead assessment at your institution.*

### **Supporting Factors:**

Factor 1:

Factor 2:

Factor 3:

### **Impeding Factors:**

Factor 1:

Factor 2:

Factor 3:

#### 4. Strategies for Building Culture Change

*List and evaluate strategies for building culture change and overcoming obstacles.*

Strategy	Potential Benefits	Potential Challenges	Priority (1-3)
1.			
2.			
3.			

#### 5. Reflection and Next Steps

*Based on your responses above, what are your key takeaways and action items?*

- 1.
- 2.
- 3.